



## Registered School Nurse

### PAVE Southeast Raleigh

#### Organization Description

PAVE Southeast Raleigh (PAVE SE), a public charter school in Raleigh, NC, that prepares Kindergarten to 6th grade students to thrive in competitive high schools and four-year colleges. PAVE provides its students with a rigorous academic program and a community built on the organization's core values of Perseverance, Achievement, Vibrance, and Excellent Character. Founded in 2015, PAVE Southeast will continue to expand by one grade-level each year until a fully-grown Kindergarten – 8th grade school in 2022-23.

#### Opportunity Summary

PAVE Southeast Raleigh seeks a Registered School Nurse who can support our scholars and staff with traditional medical needs as well as emerging Covid-19 care.

#### How You'll Contribute

- School level COVID-19 designated contact when one nurse per school. Coordinates with individual school designated contacts when covering multiple schools.
- Member of school/district COVID-19 planning team providing support for resources and local implementation of recommendations and requirements.
- Assist with determining and ordering school level PPE needs based on recommendations. Provide training in PPE use as needed, consistent with guidance.
- Address health needs of vulnerable students in collaboration with parents and providers as included in IHPs, IEPs, and 504 plans. Develop IHPs, train staff and provide regular oversight.
- Identify and establish relationships with communicable disease staff at local health departments (LHD).
- Manage process for monitoring symptom positive students and staff for support in quarantine, recovery and return to school.
- Support COVID-19 efforts as related to school population:
  - Organize and train school level COVID-19 designated contacts.
  - Organize and train designated staff for symptom screening or identification.
  - Organize and support surveillance and other testing processes if the school chooses to implement them.

- Implement/oversee school level procedure for symptom positive students and staff.
- Train delegated staff for management and referral of symptom positive students in absence of the nurse.
- Collaborate with the local health department (LHD) in assuring notification for positive cases in school and contact tracing.
- Collaborate with LHD for vaccine administration opportunities (flu, required vaccines, etc.)
- Collaborate with student support staff related to identified SEL and mental health needs in students.
- Support students with non-COVID-19 medical needs such as distribution of medicines, management of forms, and general first aid.

## What You'll Bring to the Team

- NC Board of Nursing licensed
- Recommended standard of one RN school nurse per school
- Experience in elementary and middle school, preferably in an urban setting
- Unwavering belief and complete alignment to PAVE's core values
- Commitment to providing every child with the best education possible
- High level of professionalism and a collaborative approach
- Excellent communication skills, especially with parents and students
- Bilingual in English/Spanish preferred

## Our Core Values

### Perseverance

We believe that reflection and refinement is key towards continuously growing and improving. We give and receive direct feedback and hold each other accountable. We are solutions minded, positive and allow ourselves to be vulnerable as we persevere to get better.

### Achievement

We set ambitious goals and work relentlessly to attain them. We understand the key to student academic growth is great teaching; we obsess over the art and science of teaching timeless content well. We use data to drive all our decisions and measure our success.

### Vibrance

We share gratitude with our colleagues, students and families. We recognize that complaining saps our collective strength and remain optimistic in the face of challenges. We focus on the joy of our practice

and recognize the accomplishments of others. We believe that good humor and generosity of spirit are key to a positive culture.

### **Excellent Character**

We always assume the best and take concerns to the source. We maintain emotional constancy and disciplined language in all situations. We treat all in our community with honesty, kindness, and respect. We sweat the small stuff in respect of our community, our space, and each other.

### **Non-Discrimination Statement**

PAVE Schools, Inc. does not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, volunteers, subcontractors, vendors, and clients.