



## **Exceptional Children Teacher**

### **PAVE Southeast Raleigh**

#### **Organization Description**

PAVE Southeast Raleigh (PAVE SE), a public charter school in Raleigh, NC, prepares Kindergarten to 7th grade students to thrive in competitive high schools and four-year colleges. PAVE SE provides its students with a rigorous academic program and a community built on the organization's core values of Perseverance, Achievement, Vibrance, and Excellent Character. Founded in 2015, PAVE SE will continue to expand by one grade-level each year until a fully-grown Kindergarten – 8th grade school in 2022-23.

#### **Opportunity Summary**

PAVE Southeast Raleigh seeks an Exceptional Children (EC) / Special Education Certified Teacher. This person will work with PAVE staff to ensure that all student learning needs are met, and that students are moving towards proficiency. The EC Teacher is responsible for ensuring that all Exceptional Children make significant academic gains through both in-class and out-of-class support. With his/her team, the EC Teacher will help manage administrative/regulatory aspects of the EC Program and serve as a small group academic teacher as well as a whole-class co-teacher in our inclusive classroom settings. The EC Teacher will report to the EC Coordinator.

#### **How You'll Contribute**

- Teach daily instructional lessons with high behavioral and academic expectations to students within caseload
- Work closely with PAVE teachers to differentiate curriculum, help create effective accommodations, and modify curriculum when appropriate
- Utilize data collected through a myriad of sources to drive instruction and intervention
- Ensure that all work with students with special needs is aligned with the school's academic goals for student achievement as well as the individual needs of the student
- Collaborate with PAVE teachers and other Intervention Specialists to write IEPs & revise/update existing IEP's annually
- Manage paperwork related to caseload (e.g. IEPs, 504s, Child Study Team notes, Records of Accommodations, IEP Progress Reports, etc.)
- Enforce school-wide systems and procedures both in and out of the general classroom setting
- Continually communicate with students and families regarding academic and behavior performance and progress

- Maintain strong, professional relationships with colleagues in an environment where listening, critical thought, respectful debate, and compromise is welcomed and essential
- Possess an entrepreneurial spirit that reflects an openness to change, a willingness to problem-solve, and an interest in developing new ideas & programs
- Perform other duties as deemed necessary by the Principal

## What You'll Bring to the Team

- A strong commitment to PAVE's mission and vision
- An uncompromising belief that all students can learn
- A relentless work ethic and a high degree of patience to push through difficult challenges
- A willingness to be held accountable for quantifiable student achievement and academic gains
- The ability and commitment to use data and regular assessment to inform instructional decisions
- Demonstrated ability to work collaboratively with a team of teachers
- Two years of teaching experience with evidence of driving student achievement gains; experience in a special education setting highly preferred
- A commitment to working with underserved, urban youth
- North Carolina certification in exceptional children/special education or in process of obtaining certification
- The ability to speak Spanish preferred but not required
- Bachelor's Degree (required), Master's Degree (preferred)

## Our Core Values

### Perseverance

We believe that reflection and refinement is key towards continuously growing and improving. We give and receive direct feedback and hold each other accountable. We are solutions minded, positive and allow ourselves to be vulnerable as we persevere to get better. We look to ourselves and our own development to lead and model success for our students.

### Achievement

We set ambitious goals and work relentlessly to attain them. We understand the key to student academic growth is great teaching; we obsess over the art and science of teaching timeless content well. We use data to drive all our decisions and to measure our success.

### Vibrance

We share gratitude with our colleagues, students and families. We recognize that complaining saps our collective strength and remain optimistic in the face of challenges. We focus on the joy of our practice and recognize the accomplishments of others. We believe that good humor and generosity of spirit are key to a positive culture.

## Excellent Character

We always assume the best and take concerns to the source. We maintain emotional constancy and warm language in all situations. We treat all in our community with honesty, kindness, and respect. We sweat the small stuff in respect of our community, our space, and each other.

## Non-Discrimination Statement

PAVE Schools, Inc. does not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, volunteers, subcontractors, vendors, and clients.